

Dated: 17th September, 2009

Subject: Minutes of the CWC meeting of ADEA held on 11.09.2009 at 2.30 PM.

A CWC meeting was held in New Delhi on 11.09.2009 at 2.30 PM, and following members were present in the meeting:-


1. Shri P.K. Singh -- President
2. Shri Ratnakar Singh -- Vice President
3. Shri P.N. Bhakta -- General Secretary
4. Shri R.B. Ram -- Joint Secretary,
5. Shri Chandrika Prasad -- Regional Secretary, North Zone
6. Shri C.B. S Maurya -- CWC Member
7. Shri Neeraj Goel -- CWC Member
8. Shri D.P. Singh -- Co-opted Member
9. Shri Nand Lal Shah -- CWC Member
10. Shri Anupam Swaroop -- CWC Member
11. Shri S.K. Srivastava -- CWC Member
12. Shri Deepak Joshi -- CWC Member
13. Shri Rajesh Chandra -- CWC Member
14. Shri R.C. Bhatnagar -- Unit Secretary, DG:Doordarshan
15. Shri S.K Goyal, -- CWC Member
16. Shri S.K. Kanauje, CWC Member
17. Shri Jitendra Arora -- Member
18. Shri Pradeep Mehra -- Member
19. Shri R.K. Saini -- Member

Following points were discussed and decision taken in the meeting:

SI.No.	Descriptions of the discussions held and decision taken
1	Review of previous minutes of the meeting, dated 03.07.2009: All the points of the earlier minutes were discussed and reviewed, and it was decided for taking urgent action to expedite these matters as per the details given below.
2	Pay parity with IAS: It was discussed that the proposal of Pay Parity needs to be expedited to reduce grievances and as an interim relief against too much over stagnation of the Group 'A' engineering officers serving in AIR/DD. Letters of the Association have already been forwarded to the Secretary, MIB, PB and the Directorate to expedite it. It was decided also to meet the concerned officers in PB and the Ministry immediately to further expedite the matter so that the result may be achieved in 1 or 2 month period.
3	DPC/Promotions and filling of all the vacant posts including the direct recruitment of JTS cadre: a) It was decided that urgent action is required to hold the pending DPCs from AE to JTS, JTS to STS and STS to NFJAG. Officers are retiring in JTS cadre without getting their due promotion. Moreover, working of department is also suffering due to non-availability of officers in JTS and STS grade. The Association has already approached to PB and the Directorate and requested to take fresh legal opinion and to start the process of DPC at the earliest. b) DPCs of NFJAG to JAG, JAG to SAG and SAG to E-in-C, which are in pipe line, these may also be expedited. To overcome above problems, it was proposed to impress upon the department to hold all the DPCs of all the cadre in advance as directed by the DoPT, therefore, all the formalities like ACRs, vigilance clearance, etc. may also be completed in advance.

	<p>c) Also, direct recruitment in the JTS grade of the Group 'A' i.e. IB(E)S cadre may be started immediately and be conducted routinely and all the backlog vacancies should be filled up as per the existing procedures at the earliest. <i>In this regard, a requisition of the direct recruitment of the vacant posts may be sent immediately from O/o DG:AIR to the Ministry to expedite the matter. Also, a letter will be written accordingly by the Association to Secretary, MIB and copy to others to expedite these points.</i></p>
4	<p>Cadre Review of IB(E)S cadre & Restructuring of AIR/DD as per DoPT & the Ministry of Finance/6th CPC Reports, etc.: This matter need to be expedited soon by the Association with the follow-up action, and a reminder may be sent accordingly to the Secretary MIB and all other concerned.</p>
5	<p>Amendment of the IBES cadre Service Rules: Necessary amendments have been proposed and already forwarded from the Association and also from the Directorate to PB, and also proposal sent to the Ministry for the proposed Pay Parity with IAS as recommended by the 6th CPC.</p>
6	<p>Issues related to IRLA: The suffering members may send their requests directly to the DCA or CCA and endorse a copy to President or General Secretary of the Association for expediting any long pending problem with IRLA.</p>
7	<p>Transfer of Engineering Officers: The Association will pursue with the Ministry and Prasar Bharati and send a reminder accordingly for following the existing transfer policy and guidelines/instructions/orders, etc., as per the Govt./Ministry/Manuals of AIR/DD, etc. and, deviations in this regard are to be avoided in future. All out efforts shall be made for restoring the effectiveness of the existing transfer policy of the Ministry so that engineers will continue to have the controlling powers over engineers and their subordinate staff for smooth technical functioning of AIR/DD.</p>
8	<p>Annual and Zonal conventions: Annual convention is decided to be conducted in December, 2009 and the President Shri P.K. Singh has taken the responsibility for success of the same. He will make his sub-committees and take action accordingly. The zonal convention may be arranged by the Zonal/Regional Secretary of the Association in their zone.</p>
9	<p>Election of Co-opted members & filling of the vacant posts of the CWC members: In this regard two(2) members from Doordarshan i.e. i) Shri Shri Lokman Singh, DDE, DD Directorate Mandi House and, ii) Shri D.P. Singh, SE, DTH, Todapur, are co-opted members and approved by the executive committee & the CWC committee. Also, Shri S.K. Kanauje, DDE, DG:DD, Mandi House has been selected by the committee as CWC member.</p>
10	<p>Delegation of powers to the Engineering Officers:</p> <ol style="list-style-type: none"> The powers must be delegated at maximum for smooth functioning and timely decision on various matters. Also, revised/upgraded sanctioning powers to the engineering heads (SgE/SE) of the Station for the METP and the Minor Works should be issued by the AIR/DD Directorate and further by the Zonal Offices to the Engg. Heads following the orders/circulars/instructions as per the GFR/Ministry of Finance, Central Govt., at the earliest to avoid problems at the stations/offices. In this regard, the Association will write a letter accordingly to the Secretary, MIB and copy to, PB and the Directorate and pursue this matter.
11	<p>Uniform designation for the officers in Uniform designations for Engineering/ Programme News/ Administration: It was discussed that there should be uniform designations for all the officers working in AIR & Doordarshan. It was decided that the matter will be taken up with CEO and Member(Personnel), Prasar Bharati and also in the Ministry. In this regard,</p>

	a reminder will be sent accordingly by the Association.
12	Issue of BE News Bulletin and putting it on the website: Process of publication of BE is under progress.
13	Issues related to NFADE: The CWC decided that our Association will play an active role in the NFADE for all the common causes and will strengthen it accordingly.
14	MACP: This will be expedited soon at the Directorate and the zonal level.
15	Enhancement of membership: This is required to be expedited. The CWC member and the Unit Secretaries are specially requested to expedite this at their level.


 (P.N. Bhakta)
 15/10/09
 General Secretary

To

All the CWC Members/Members of
AIR & Doordarshan Engineers Association.